CLINICAL OBSERVATION AFFILIATION AGREEMENT

This Clinical Observation Affiliation Agreement ("Agreement"), is entered into as of January 1, 2022 ("Effective Date"), by and between CHRISTUS Spohn Health System ("Healthcare Facility") and Santa Gertrudis Independent School District ("Sponsoring Institution").

WHEREAS, Sponsoring Institution provides an educational program for the training high school students ("Students") participating in the Sponsoring Institution's Pathways in Technology Program ("P-Tech Program", as further discussed in Exhibit C;

WHEREAS, the a component of the P-Tech Program requires the observation and/or exposure to practical clinical environment, which is primarily attainable within a hospital setting;

WHEREAS, Healthcare Facility has the environment and facilities in which the Students can acquire that practical observational experience; and

WHEREAS, Sponsoring Institution desires to use Healthcare Facility's facilities for this educational experience ("Learners") and Healthcare Facility recognizes the benefit to the community from accommodating this educational experience and is willing to provide and permit its facilities to be used for those purposes;

NOW, THEREFORE, the parties agree as follows:

1. Responsibilities of Sponsoring Institution. Sponsoring Institution will:

- a. Identify, in consultation with Healthcare Facility, the Learners who will be assigned to Healthcare Facility for on-site observation of clinical and practical training pursuant to this Agreement.
- b. Prepare, together with Healthcare Facility, schedules for the Learners, specifying the hours, days, and months in which the Learners will receive on-site observation of clinical and practical training at Healthcare Facility and the medical specialties to which the Learners will be exposed during that training as set forth in Exhibit B, which is attached to and incorporated into this Agreement.
- c. Provide information that Healthcare Facility reasonably requests to permit Healthcare Facility to coordinate its scheduling and programming with that of Sponsoring Institution.
- d. Ensure that all Learners selected for on-site observational training at Healthcare Facility have satisfactorily completed all portions of Sponsoring Institution's curriculum that are prerequisites for the on-site observational training, and provide to Healthcare Facility, upon request, copies of the curriculum, course objectives, and syllabi of the applicable educational programs.
- Prove to Healthcare Facility that each Learner is current on the following matters: TB testing, Hepatitis B vaccine, drug screen, flu vaccination, and other matters that Healthcare Facility reasonably requires.
- Instruct Learners to comply with the federal Occupational Safety and Health Administration regulations governing employee exposure to bloodborne pathogens in the workplace; and train Learners about the hazards associated with blood and other potentially infectious materials, the protective measure to minimize the risk of occupational exposure to bloodborne pathogens, the appropriate actions to take in an emergency involving exposure to blood, and the reasons the Learner should participate in Hepatitis B vaccination and post-exposure evaluation and follow-up.
- 1. Except to the extent Sponsoring Institution is a state institution subject to state laws prohibiting or superseding the requirements of the subsection, maintain, throughout the term

of this Agreement, professional liability insurance covering the Learners, the Sponsoring Institution faculty participating in the P-Tech Program ("Faculty"), and Sponsoring Institution, with limits not less than \$1,000,000 per occurrence and \$3,000,000 in the annual aggregate; general liability insurance covering Sponsoring Institution and the Faculty, with limits not less than \$1,000,000 per occurrence and \$2,000,000 in the annual aggregate; and workers' compensation insurance covering Sponsoring Institution and the Faculty, in the minimum amounts required by applicable state law; and upon Healthcare Facility's written request, provide a certificate of this insurance coverage to Healthcare Facility. Sponsoring Institution may provide the coverage through a program of self-insurance.

- h. Require Learners to have health insurance coverage at all times during their activities at Healthcare Facility pursuant to this Agreement and to provide evidence of that coverage upon request by Healthcare Facility.
- i. Maintain throughout the term of this Agreement all licenses and permits required by state law or any federal or local authority for the training of Learners, and accreditation by all other appropriate accrediting authorities.
- j. Represent that no adverse action by the federal government could result in exclusion from a federal healthcare program has occurred or is pending or threatened against Institution, its affiliates, or, to the best of Sponsoring Institution's knowledge, against any of the Learners; and refrain from performing any act that would cause Sponsoring Institution to be excluded from a federal healthcare program.
- Notify Healthcare Facility within 48 hours after Sponsoring Institution has notice that Sponsoring Institution, any of its affiliates, or any of the Learners participating hereunder has been excluded from a federal healthcare program. If any of the Learners participating in observational training under this Agreement is excluded from a federal healthcare program, Sponsoring Institution will immediately remove the Learner from participating in that observational training. If Sponsoring Institution, an affiliate of Sponsoring Institution, or any of the Learners is excluded from a federal healthcare program, Healthcare Facility may immediately terminate this Agreement.
- With respect to each Learner who will participate pursuant to this Agreement, check available federal government databases and confirm, prior to the beginning of that participation and annually thereafter, that the Learner is not on any list of persons excluded from federal healthcare programs; and, on an annual basis, provide written certification to Healthcare Facility that the annual exclusion list check required by this subsection has been performed and that, to the best of Sponsoring Institution's knowledge, no Learner has been excluded from any federal healthcare program.
- m. With respect to each Learner who will participate pursuant to this Agreement, confirm in writing to Healthcare Facility prior to the beginning of that participation that the Learner has passed a criminal background check within the preceding two months.
- n. Refrain from disclosing or permitting the disclosure of any Healthcare Facility confidential or proprietary information to any third party for any reason without Healthcare Facility's written consent, except as permitted in this Agreement, as a court or governmental agency may order, or as otherwise required by law; and following the termination of this Agreement, refrain from retaining and from allowing any Learners or Faculty to retain any confidential or proprietary information of Healthcare Facility. In the event of a breach or a threatened breach by Sponsoring Institution of this provision, Healthcare Facility will be entitled to an injunction restraining Sponsoring Institution from disclosing or permitting disclosure of Healthcare Facility confidential or proprietary information, without the necessity of Healthcare Facility's posting a bond. Nothing herein may be construed as prohibiting Healthcare Facility from pursuing any other remedies available to it for the breach or threatened breach, including the recovery of damages from Sponsoring Institution.

o. Comply with the additional P-Tech Program responsibilities, outlined in Exhibit A attached hereto and incorporate by reference herein, as applicable to Sponsoring Institutions.

2. Responsibilities of Healthcare Facility. Healthcare Facility will:

- a. Permit Learners to use its facilities in connection with their on-site practical, observational training;
- **b.** Encourage Healthcare Facility staff to interact and cooperate with the Learners in an appropriate manner with respect to the on-site observational training;
- c. Permit Learners to use diagnostic and therapeutic equipment as appropriate in connection with their on-site observational training, and as patients' healthcare needs may warrant;
- d. Permit the Learners to accompany Healthcare Facility personnel as appropriate to the Learners' on-site observational training;
- e. Permit the Learners to observe Healthcare Facility personnel in their diagnostic and patient care procedures and treatment and their use of Healthcare Facility equipment as relevant to the Learners' on-site observational training;
- Permit the Learners to use Healthcare Facility amenities such as the cafeteria, rest rooms, conference areas, and parking facilities, on the same basis as they are available to others engaged in on-site observational training programs at Healthcare Facility's premises;
- g. Provide an orientation for the Learners with respect to Healthcare Facility's operations, policies, and procedures, and the location of facilities and equipment relevant to the Learners' on-site observational training;
- h. Arrange for emergency medical treatment for the Learners necessary during the clinical observational activities; but Healthcare Facility will not be responsible for costs involved, follow-up care, or hospitalization; and
- i. Provide the Learners with Healthcare Facility's rules and regulations; inform them about federal and state laws and regulations regarding the confidentiality of information and records maintained by Healthcare Facility (including without limitation the Health Insurance Portability and Accountability Act of 1996, or "HIPAA"); and hold the Learners responsible for conforming to Healthcare Facility's standards of performance, dress, and deportment, and other applicable Healthcare Facility policies and procedures and applicable laws. Solely for the purpose of defining the Learners' role in relation to the use and disclosure of protected health information, the parties acknowledge that the Learners are considered part of Healthcare Facility's workforce for purposes of HIPAA when engaged in activities pursuant to this Agreement.
- j. Comply with the additional P-Tech Program responsibilities, outlined in Exhibit A attached hereto and incorporate by reference herein, as applicable to Healthcare Facility.
- 3. Scheduling. Sponsoring Institution and Healthcare Facility will jointly determine the dates, times, and other arrangements for Learners' practical, clinical observational experiences pursuant to this Agreement, all with a view to ensuring the proper coordination of Healthcare Facility's needs and programming with the Learners' on-site training needs.
- 4. Removal of Learners. Healthcare Facility may, in its sole and absolute discretion, refuse the use of its facilities to any Learner who does not meet Healthcare Facility's professional and other standards and requirements. Sponsoring Institution will withdraw a Learner from Healthcare Facility for reasonable causes specified by Healthcare Facility, or if the safety of any patient or individual is in jeopardy, as determined in Healthcare Facility's sole discretion.

- 5. <u>Patient Care</u>. Healthcare Facility will at all times remain responsible for the safety and welfare of its patients. Nothing in this Agreement limits Healthcare Facility's responsibility for providing medical care for its patients.
- Cooperation and Liaison. Healthcare Facility and Sponsoring Institution will act in good faith and cooperate with each other in implementing this Agreement. In that regard, the parties will establish administrative oversight as necessary to address the Learners' observational training and to prevent interference with Healthcare Facility's providing care to its patients. The parties will maintain adequate communication with each other, make operational changes as appropriate or necessary, and discuss any problems that arise concerning the affiliation described in this Agreement. Healthcare Facility will permit Sponsoring Institution's observation clinical coordinator to visit Healthcare Facility's premises at a mutually convenient time for the purpose of ascertaining whether Sponsoring Institution's educational objectives for its Learners are met at Healthcare Facility.
- 7. <u>Term and Termination</u>. The initial term of this Agreement is one year, beginning on the Effective Date. This agreement will automatically renew for four successive one-year terms. Either party may terminate this Agreement, with or without cause, at any time, by giving the other party at least 60 days' written notice of termination. In the event of termination, the parties will allow Learners then participating in a rotation at Healthcare Facility as part of an educational program pursuant to this Agreement to complete the rotation.
- Indemnification. Except to the extent Sponsoring Institution is a state institution subject to state laws prohibiting or superseding the requirements of this subsection, each party ("Indemnifying Party") will indemnify the other party ("Indemnified Party") and hold it harmless against all third-party claims and related costs and expenses (including reasonable attorneys' fees) that are brought against or incurred by the Indemnified Party as a result of the negligence, willful misconduct, violation of law, or breach of this Agreement by the Indemnifying Party or any of its employees or agents.
- 9. <u>Notification of Claims</u>. Each party will notify the other party in writing as soon as possible of any incident or claim arising out of or in connection with this Agreement that could result in a liability or claim of liability against the other party. The party receiving the notice will have the right to investigate the incident or claim and the party giving the notice will cooperate fully in that investigation.
- 10. <u>Notices</u>. Any notices contemplated under this Agreement will be effective when personally delivered or when received through a recognized commercial overnight delivery service, or certified mail, return receipt requested, posted to the address listed below for the party intended to receive it or to such other address as that party may have provided in accordance with this section.
- Records and Access. In accordance with the Social Security Act, Sponsoring Institution will make its contracts, books, documents, and records available to the Comptroller General of the United States, the United States Department of Health and Human Services, and their duly authorized representatives until the expiration of seven years after the termination of this Agreement. All records, books, and papers of Sponsoring Institution pertaining to the performance of this Agreement will be open to inspection during normal business hours by Healthcare Facility and by authorized federal and state authorities.
- **Counterparts and Amendments.** This Agreement may be executed in any number of counterparts, each of which will be deemed an original, but all of which together will constitute one instrument. Any amendments to this Agreement must be in writing and signed by both parties.

- Assignment. Neither party may assign this Agreement or any of its rights or obligations under this Agreement without the prior written consent of the other party, except that either party may assign the Agreement without the other party's consent to an entity affiliated by ownership or control to the assignor or that holds the license to operate the assignor.
- 14. <u>Relationship of Parties</u>. Healthcare Facility and Sponsoring Institution are independent contractors. Nothing in this Agreement may be construed as constituting either party as the partner or agent of the other party.
- 20. Non-Exclusive Agreement. This Agreement is not an exclusive contract. The parties, at their option, may enter into other affiliation agreements with third parties.
- 16. <u>Learners' Not Employees of Healthcare Facility</u>. The Learners are not employees, agents, officers, or servants of Healthcare Facility, and Sponsoring Institution will instruct them not to represent themselves as such. Learners will not be entitled to occupational health benefits in the event of injury occurring on Healthcare Facility's premises.
- Waiver. The waiver by either party of a breach or violation of any provision of this Agreement will not be deemed a waiver of any subsequent breach of the same or any other provision.
- 18. <u>Severability</u>. If a portion of this Agreement is held to be invalid or unenforceable, the balance of this Agreement will remain in full force and effect.
- No Third-Party Beneficiary. Nothing in this Agreement is intended to confer any right or benefit upon any third party, including without limitation any patient of Healthcare Facility or any Learner.
- 20. <u>Choice of Law</u>. This Agreement will be governed by and construed in accordance with the law of the state where Healthcare Facility is located.
- FERPA. For purposes of this Agreement, pursuant to the Family Educational Rights and Privacy Act of 1974 ("FERPA"), Sponsoring Institution designates Healthcare Facility as a school official with a legitimate educational interest in the educational records of Learners who participate in an educational program pursuant to this Agreement, to the extent Healthcare Facility requires access to the records to carry out its responsibilities under this Agreement. Healthcare Facility will maintain the confidentiality of the educational records in accordance with FERPA.
- 12. <u>Catholic Directives</u>. All conduct and P-Tech Program participation provided by the Learner under this Agreement will be provided in compliance with the doctrines, disciplines, laws, moral traditions, rules and regulations of the Roman Catholic Church, including the Ethical and Religious Directives for Catholic Health Care Services, as promulgated by the United States Conference of Catholic Bishops (as the same may be hereafter amended, supplemented, replaced or otherwise modified), the form of which existing as of the Effective Date of this Agreement is found at http://www.usccb.org/about/doctrine/ethical-and-religious-directives/index.cfm.

SIGNED as of the Effective Date.

SPONSORING INSTITUTION	HEALTHCARE FACILITY
V. alfaio	Oshert Blow, MD, PW, FUCS
Veronica Alfaro, PhD	Osbert Blow, MD, PhD, FACS
Superintendent	Ministry President
Date: 10/26/21	Date:
Address	Address

P.O. Box 592 Kingsville, TX 78364 5802 Saratoga Blvd., # 300 Corpus Christi, TX 78414

Acknowledged by:

HEALTHCARE FACILITY HOSPITAL PRESIDENT

DocuSigned by:

8000E337760C4FE

Richard Morin, MBA, BSN, RN, CNOR

President

CHRISTUS Spohn Hospital Kleberg

Date: _____

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EXHIBIT A

1. The Sponsoring Institution will:

- a) Provide assistance in the development of the students' learning experience that is in keeping with the Sponsoring Institution's objectives for clinical education and compatible with the type of service the Healthcare Facility offers.
- b) Assign a faculty representative from the <u>Sponsoring Institution</u> to serve as liaison between the Sponsoring Institution and the Healthcare Facility.
- c) Share with the Healthcare Facility the information about a students' background, education, and interests, provided such information is exchanged in compliance with the Family Educational Rights and Privacy Act of 1974, as amended.
- d) Be available for emergency situations involving students.
- e) Assure student observance of policies and procedures of the Healthcare Facility.
- f) Assure compliance with Healthcare Facility's recommended health screening tests (PPD) and vaccinations (MMR and Hepatitis B) for health professional students. Each student will receive OSHA training for Blood borne Pathogens and Universal Precautions and HIPPA training on the privacy of patient identifiable information, immunization records available upon request.
- g) Sponsoring Institution will conduct criminal background checks to national sex offender

registry and to state abuse monthly OIG exclusion list.

- h) Monitor students' course path and progress in the program
- i) Provide transportation to and from the facility

2. The Healthcare Facility will:

- a) Provide clinical facilities for Sponsoring Institution students in accordance with agreement by the faculty of the Sponsoring Institution and designated Healthcare Facility staff.
- b) Retain full responsibility for the care of patients and maintain the quality of care without relying on student's clinical training activities for staffing purposes. Any service rendered b student's is incidental to the educational purpose of the practice program.
- c) Assign a staff representative as liaison between the Healthcare Facility and Sponsoring Institution to orient students and to assist in scheduling.
- d) Make provision for orientation of students to the Healthcare Facility and permit use of space necessary for the students to perform their activities.
- e) Provide a qualified RN or LVN preceptor who will provide immediate supervision of P-Tech students. "Immediate supervision" means that a Registered Nurse for Licensed Vocational Nurse shall at all times be physically present with the P-Tech students in accordance with state guidelines.
- f) Retain the right to immediately return and dismiss from the Healthcare Facility any student whose behavior is such that it interferes with proper patient care or services or the smooth operation of the facility. Consultation between Healthcare Facility and Sponsoring Institution shall precede any such action.
- g) Coordinate with Sponsoring Institution personnel to interview students for any jobs for which the student is qualified that are available on the student's completion of the program.
- h) Provide work-based learning experiences for students appropriate to each grade level such as facility visits, guest speakers, presentations, career information, job shadowing, internships, externships, apprenticeships, and career mentoring.
- i) Support student activities such as clubs, Career and Technical Organizations, competitions, and special initiatives.
- 3. Representatives of like Sponsoring Institution and Healthcare Facility will meet at least annually to jointly review the use of the Healthcare Facility facilities.
- 4. The Sponsoring Institution shall not discriminate in the assignment of students to this Healthcare Facility based on sex, race, color, creed, national origin, age, veteran's status or handicap where otherwise qualified.
- 5. The Healthcare Facility assumes no liability for any injury, which may occur to students participating in the Program.

EXHIBIT B

The P-Tech shall develop, sign, and execute a memoranda of understanding (MOU) that clearly define the roles and responsibilities of a strong partnership with business and/or industry partners to provide (at a minimum):

- a. A detailed plan for work-based learning experiences for students appropriate to each grade level, such as facility visits, guest speakers, presentations, career information, job shadowing, internships, externships, and apprenticeships.
 - A tour of CHRISTUS Spohn Hospital Kleberg will be given the first day a new rotation begins.
 - Guest speakers within CHRISTUS Spohn Health System will be coordinated with the Faculty and Hospital Liaison to provide up-to-date medical information.
 - Career information will be provided by the Hospital's Talent Acquisitions Associates.
 - Job Shadowing is available within the hospital for up to seven days within a calendar year. Information packets will be provided to the Faculty, or can be obtained from the Talent Acquisitions Office at the hospital.
- b. Clear roles and responsibilities for worksite supervisors, mentors, teachers, support personnel, and the partners.
 - Hospital Liaison will work closely with faculty to provide the best experience for each student. They will be available to meet with the faculty when needed, and will participate in an annual review process with the faculty.
 - Hospital Associates will share their expertise and mentor each student that is under their supervision. Each student will rotate among different hospital Associates.
- c. Career mentoring with industry/business partner.
 - Job Shadowing is available within the hospital for up to seven days within a calendar year. Information packets will be provided to the Faculty, or can be obtained from the Talent Acquisitions Office at the hospital.
- d. Support for students; activities, such as clubs, Career and Technical Student Organizations, competitions, and special initiatives.

PURPOSE

The purpose of the HOSA organization is to develop leadership and technical HOSA skill competencies through a program of motivation, awareness and recognition, which is an integral part of the Health Science or Biomedical Science Education instructional program.

Mission Statement

The mission of HOSA is to empower HOSA-Future Health Professionals to become leaders in the global health community through education, collaboration and experience.

GOALS

The goals that HOSA believes are vital to each member are:

To promote physical, mental, and social well-being

To develop effective leadership qualities and skills

To develop the ability to communicate more effectively with people

To develop character

To develop responsible citizenship traits

To understand the importance of self-awareness as well as being of service to others

To build self-confidence and pride in one's work

To make realistic career choices and seek successful employment in the health care field

To develop an understanding of the importance in interacting and cooperating with other students and organizations

To encourage individual and group achievement

To develop an understanding of current health care issues, environmental concerns, and survival needs of the community, the nation and the world

To encourage involvement in local, state, national, and international health care and education projects

To support Health Science or Biomedical Science Education instructional objectives To promote career opportunities in Health Care

Membership

Secondary Division the Secondary Division shall be composed of secondary students who are or have been enrolled in a Health Science or an organized health career awareness program or are interested in, planning to pursue, or pursuing a career in the health professions. The official definition for secondary members of HOSA for the purposes of Competitive Events is: A secondary student is one who, a) is enrolled in a state-approved Health Science program or is planning to pursue a career in the health professions; b) has not received a high-school diploma (or its equivalent) prior to the state's annual conference; or c) has been within the continuous, sequential educational system for two or more years prior to the current year's HOSA Leadership Conference.

Membership dues are \$25 per school year.

- e. Each MOU must include an agreement that the regional industry or business partner will give to a student who receives work-based training or education from the partner under the P-TECH program priority in interviewing for any jobs for which the student is qualified that are available on the student's completion of the program.
 - Coordinate with school personnel to interview students for any jobs for which the student is qualified that are available on the student's completion of the program.
- f. Course path and program monitoring.

CDN: THE Partner Expected Program Student Outcomes Patient Care Technician Successful completion and certification Del Mar College N Certification of students Texas A&M University Kingsville Y Accrual of Core Curriculum Credits Accrual of Core Curriculum Credits ry Year / Grade Level PEIMS Course/C Shirt Miller Cred redi Year 0 / Grade 8 Year 0 / Grade 8 hid iteralifigi samokoki. College Readiness and Study Year 1 / Grade 9 03270100 .1 **EDUC 1300** Learning Framework 3 Skills Year 1 / Grade 9 13020200 Intro to Health Science 1 Year 1 / Grade 9 Year 1 / Grade 9 · Trief Year of their Caronic Gredits. intelling of College Credital ones **Business Information Management** Year 2/ Grade 10 13011400 1 **BCIS 1305 Business Computer Applications** 3 Year 2/ Grade 10 03350100/03370100 Psychology/ Sociology I Psych 2301/Soci 1301 Psychology/ Sociology 3 Year 2/ Grade 10 03500110 Art 1 1 Arts 1301 Art Appreciation 3 Year 2/ Grade 10 03380001 Advanced Social Studies 1 Hist 1301 US history to 1877 3 Year 2/ Grade 10 13020300 1 For it the Wingovenood Credits / Transistence/Congacionaliones Year 3/Grade 11 03220300 English III Engl 1301 Literature and Composition I Year 3/Grade 11 03220400 English IV 1 Engl 1302 Literature and Composition II 3 Year 3/Grade 11 03380021 Advances Social Studies 1 Hist 1302 US History After 1877 3 03380002 Year 3/Crade 11 Special Topics in Social Studies .5 Govt 2306 Texas Government 3 Year 3/Grade 1 Speech .5 Communication Applications 3 13020505 Practicum I 1 EKG 0 13020515 Practicum II ECRD-1011 Phlebotomy 0 Holds Car High Sthool Grains Total Verral College Gredit House Year 4/Grade 12 03330100 US Government Govt 2305 US Government Year 4/Grade 12 03102500 Independent Study Math Math 1314 College Algebra 13037200 Year 4/Grade 12 Scientific Research & Design .5 Biol 1306/Chem 1311 General Biology I/ Gen Chem I 4 Year 4/Grade 12 13037200 Scientific Research & Design .5 Biol 1307/ Chem 1312 General Biology II/Gen Chem II 4 03221600/03221 Humanities/Independent Studies Huma 1301/Engl 2322 Intro Humanities/British Lit I Year 4/Grade 12 3 English Year 4/Grade 12 13020505 Patient Care Technician 0 Copiliver (liver-liver-liver) Total vers Collig Sobol Creas Turil' residificacionis out (Pensis (at College Croffell forms) And the state of t Thirthcollege Openial forms

EKG, Phlebotomy, Patient Care Technician

g. The MOU should state clearly the industry certifications that will be acquired and the standards/curriculum that will be followed to achieve stated certifications.
Industry certifications that will be acquired once students are enrolled in the P-Tech F will include E.C. Phiebotomy and Patient Care Technician certifications. Courses of through a collaboration with Del Mar College Continuing Education Program.

Certification (s) to be earned by high school

Degree (s) to be earned by high school

graduation:

graduation:

h. Student access to business and industry partners and work-based learning facilities, services, and resources.

A detailed plan for work-based learning experiences for students appropriate to each grade level, such as facility visits, guest speakers, presentations, career information, job shadowing, internships, externships, and apprenticeships.

- A tour of CHRISTUS Spohn Hospital Kleberg will be given the first day a new rotation begins.
- Guest speakers within CHRISTUS Spohn Health System will be coordinated with the Faculty and Hospital Liaison to provide up-to-date medical information.
- Career information will be provided by the Hospital's Talent Acquisitions Associates.

Job Shadowing is available within the hospital for up to seven days within a calendar year. Information packets will be provided to the Faculty, or can be obtained from the Talent Acquisitions Office at the hospital

We are also working in collaboration with Workforce Solutions of the Coastal Bend and Kingsville Chamber of Commerce who will serve as contacts for any new leads on workbased facilities or industry partners that are new to the area and the Health Science Industry.

Transportation costs and fees.
 Santa Gertrudis Academy High School P-Tech will provide all transportation costs and fees associated with any work-based learning experiences, tours and job shadowing experiences.

EXHIBIT C

Santa Gertrudis Academy High School PTECH mission is to provide students with a rigorous, 21st-century education by enabling them to obtain a high school diploma and earn dual credit hours in an accelerated Early College High School program. SGAHS PTECH seeks to raise the quality and standard of secondary education through college and industry partnerships, as well as life-changing service learning projects. We believe this platform will ensure our students' future success, and propel them to succeed in college and beyond.

We act on this mission through three core principles:

- 1. Rigorous, small learning communities
 - Students are able to foster authentic relationships with their peers and teachers and build a support system through a rigorous course of study.
- 2. Increase college access, affordability, and completion
 - By allowing students to earn up to a two-year tuition-free college education, we have opened
 the door for more students to gain and complete a college degree while still in high school,
 thus inspiring them to continue on to achieve a four-year college degree.
- 3. Bridge the gap between high school, college, and career
 - Our partnerships with industries in the teaching and public health fields allow us to expose our students to the careers of their choice, giving them first-hand knowledge and field experience in the area they will gain their degree in; an opportunity most students wouldn't get until college.