## Targeted Occupations List 2022-2023

The Targeted Occupations List is developed by Workforce Solutions Coastal Bend (WFSCB) to identify the most effective use of local workforce development resources. Sources of information for the target list are local area employers, economic development entities, chambers of commerce, community partners, Texas Workforce Commission labor market information specific to the Coastal Bend region, and knowledge gained from continuous contact with the above sources.

Significant occupational factors include current and projected employment in the occupation, a self-sufficiency wage, and specific vocational preparation time for the occupation, usually less than two years. Employment demand for the occupation offers reasonable expectation of employment following vocational preparation. The list does not include other higher paying jobs for which longer vocational preparation is required.

The range in the listed training period is only an estimate and, in some cases, may represent classroom training, on-the-job training or a combination of both. The typical limit of vocational training funded by WFSCB is less than two years. Occasionally WFSCB may fund the last year or two of a longer program with the understanding that the trainee is job ready at the end of the funded training.

WFSCB uses this list for approved training provided to workforce program-eligible participants. Job seekers must visit WFSCB Career Centers to determine eligibility for training through Workforce Solutions Coastal Bend. Eligibility is not an entitlement to funding. Training providers must apply to the State's Eligible Training Provider System (ETPS) to provide training services funded by WFSCB for the listed occupations.

When funds are available for incumbent worker or on-the job training, employers may apply to WFSCB for such training. Although incumbent worker and on-the-job training do not require the occupation to be listed on the targeted occupations list, priority will be given to employer applications for training in the listed occupations. Funded on-the-job training wage reimbursement is limited to one to three months due to the expense of the training. Incumbent worker training does not include employee wages and may be longer than three months.

Certain occupations listed may show an entry level wage less than $\$ 12.00$ per hour, but are in high demand in the region. Training for these positions should be provided only as part of a career ladder. Training for elementary school teachers does not include child care workers. Child Development Associate training may be available through WFSCB Child Care Program funding.

Emerging Technology occupations related to wind energy, environmental technology, alternative fuels, alternative product uses, and reuses has been included on the list. This category of occupations is designated in anticipation of new and evolving commercial technologies. Occupations must require more than simple demonstration training and pay at least $\$ 12 /$ hour to be eligible for workforce training funds.

For more information about Targeted Occupations, Eligible Training Provider Applications, and Workforce Programs contact Catherine "Katie" Cole at (361) 885-3032 or email catherine.cole@workforcesolutionscb.org.

## COASTAL BEND CAREER CENTERS

| ALICE | BEEVILLE | FALFURRIAS | KINGSVILLE | SINTON | STAPLES | Rockport |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 704 Coyote Trail <br> Alice, TX 78332 | 3800 Charco Road Beeville, TX 78102 | 221 S. Calixto Mora Avenue Falfurrias, TX | 1814 South Brahma Blvd Kingsville, TX 78363 | 1113 E. Sinton St.\# D Sinton, TX 78387 | 520 N. Staples St. Corpus Christi, TX 78401 | Job Connections <br> Center @ Goodwill |
| Coastal Bend College | Coastal Bend College | 78355 Tax Office Building | Coastal Bend College | Phone: 361.364.3284 | Phone: 361.882.7491 | 1326 Highway 35N |
| Phone: 361.668.0167 | Phone: 361.358.8941 | Phone:361.325.9095 | Phone: 361.592.1006 | Fax: 888.974 .3364 | Fax: 888.977.2510 | Rockport, TX 78382 |
| Fax: 888.974.3356 | Fax: 888.974 .3367 | Fax: 888.612.7783 | Fax: 888.974 .3358 |  |  | 361-450-8980 |

Equal OPPORTUNITY EMPLOYER/PROGRAM


| SOC | Description | 2021 Jobs | 10\% Hourly <br> Earnings | Hourly <br> Earnings | Hourly <br> Earnings | $10 \%$ Hourly <br> Earnings |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| $13-2011$ | Accountants and Auditors | 1604 | $\mathbf{\$ 2 1 . 0 9}$ | $\mathbf{\$ 3 7 . 3 1}$ | $\mathbf{\$ 3 2 . 9 5}$ | $\mathbf{\$ 5 7 . 3 3}$ |
| $\mathbf{1 7 - 3 0 1 1}$ | Architectural and Civil Drafters | $\mathbf{1 5 0}$ | $\mathbf{\$ 2 0 . 2 7}$ | $\mathbf{\$ 2 8 . 0 4}$ | $\mathbf{\$ 2 6 . 3 7}$ | $\mathbf{\$ 3 8 . 8 8}$ |
| $\mathbf{4 3 - 3 0 3 1}$ | Bookkeeping, Accounting, and Auditing Clerks | $\mathbf{2 5 4 5}$ | $\mathbf{\$ 1 2 . 0 3}$ | $\mathbf{\$ 1 9 . 7 8}$ | $\mathbf{\$ 1 8 . 4 1}$ | $\mathbf{\$ 2 8 . 7 5}$ |
| $\mathbf{1 5 - 1 2 1 1}$ | Computer Systems Analysts | $\mathbf{3 1 0}$ | $\mathbf{\$ 2 6 . 5 4}$ | $\mathbf{\$ 4 6 . 8 9}$ | $\mathbf{\$ 4 3 . 7 8}$ | $\mathbf{\$ 7 2 . 4 9}$ |
| $\mathbf{1 5 - 1 2 3 2}$ | Computer User Support Specialists | 545 | $\mathbf{\$ 1 3 . 6 8}$ | $\mathbf{\$ 2 1 . 0 3}$ | $\mathbf{\$ 1 9 . 8 0}$ | $\mathbf{\$ 2 9 . 9 5}$ |
| $\mathbf{4 3 - 6 0 1 1}$ | Executive Secretaries and Executive Administrative <br> Assistants | $\mathbf{4 5 5}$ | $\mathbf{\$ 1 7 . 0 7}$ | $\mathbf{\$ 2 4 . 9 7}$ | $\mathbf{\$ 2 3 . 7 6}$ | $\mathbf{\$ 3 4 . 8 2}$ |
| $\mathbf{1 1 - 1 0 2 1}$ | General and Operations Managers | $\mathbf{4 4 3 4}$ | $\mathbf{\$ 1 4 . 2 2}$ | $\mathbf{\$ 4 3 . 4 7}$ | $\mathbf{\$ 3 5 . 4 1}$ | $\mathbf{\$ 7 9 . 5 0}$ |
| $\mathbf{1 5 - 1 2 1 2}$ | Information Security Analysts | $\mathbf{6 7}$ | $\mathbf{\$ 2 6 . 0 7}$ | $\mathbf{\$ 4 5 . 4 3}$ | $\mathbf{\$ 4 0 . 5 6}$ | $\mathbf{\$ 7 7 . 0 1}$ |
| $\mathbf{4 3 - 6 0 1 3}$ | Medical Secretaries and Administrative Assistants | $\mathbf{1 6 8 1}$ | $\mathbf{\$ 1 1 . 4 0}$ | $\mathbf{\$ 1 6 . 0 9}$ | $\mathbf{\$ 1 4 . 7 9}$ | $\mathbf{\$ 2 3 . 2 2}$ |
| $\mathbf{1 5 - 1 2 4 4}$ | Network and Computer Systems Administrators | $\mathbf{4 5 2}$ | $\mathbf{\$ 1 7 . 8 5}$ | $\mathbf{\$ 2 9 . 1 9}$ | $\mathbf{\$ 2 8 . 1 7}$ | $\mathbf{\$ 4 1 . 3 4}$ |
| $\mathbf{2 3 - 2 0 1 1}$ | Paralegals and Legal Assistants | 585 | $\mathbf{\$ 1 3 . 8 3}$ | $\mathbf{\$ 2 2 . 4 2}$ | $\mathbf{\$ 2 1 . 7 9}$ | $\mathbf{\$ 3 1 . 9 8}$ |
| $\mathbf{2 1 - 1 0 9 3}$ | Social and Human Service Assistants | $\mathbf{4 1 8}$ | $\mathbf{\$ 1 1 . 5 5}$ | $\mathbf{\$ 1 6 . 4 9}$ | $\mathbf{\$ 1 5 . 2 8}$ | $\mathbf{\$ 2 3 . 0 4}$ |
| $15-1256$ | Software Developers and Software Quality Assurance <br> Analysts and Testers | $\mathbf{4 5 9}$ | $\mathbf{\$ 2 6 . 9 1}$ | $\mathbf{\$ 4 8 . 7 0}$ | $\mathbf{\$ 4 5 . 6 3}$ | $\mathbf{\$ 7 6 . 5 5}$ |

## Health Care

| SOC | Description | Lowest <br> $10 \%$ Hourly <br> Earnings | Average <br> Hourly <br> Earnings | Median <br> Hourly <br> Earnings | Highest <br> $10 \%$ Hourly <br> Earnings |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| $29-2018$ | Clinical Laboratory Technologists and Technicians | $\mathbf{5 1 1}$ | $\mathbf{\$ 1 1 . 6 1}$ | $\mathbf{\$ 2 0 . 9 2}$ | $\mathbf{\$ 1 9 . 9 7}$ | $\mathbf{\$ 3 2 . 1 7}$ |
| $\mathbf{2 9 - 2 0 4 1}$ | Emergency Medical Technicians and Paramedics | $\mathbf{4 7 4}$ | $\mathbf{\$ 1 0 . 3 1}$ | $\mathbf{\$ 1 8 . 6 2}$ | $\mathbf{\$ 1 6 . 9 2}$ | $\mathbf{\$ 2 9 . 7 4}$ |
| $\mathbf{3 1 - 9 0 9 1}$ | Dental Assistants | $\mathbf{4 6 9}$ | $\mathbf{\$ 1 2 . 9 2}$ | $\mathbf{\$ 1 7 . 2 3}$ | $\mathbf{\$ 1 6 . 8 4}$ | $\mathbf{\$ 2 3 . 2 7}$ |
| $29-2061$ | Licensed Practical and Licensed Vocational Nurses | 1649 | $\mathbf{\$ 1 7 . 1 6}$ | $\mathbf{\$ 2 3 . 1 4}$ | $\mathbf{\$ 2 2 . 5 9}$ | $\mathbf{\$ 3 0 . 2 5}$ |
| $\mathbf{3 1 - 9 0 9 2}$ | Medical Assistants | $\mathbf{1 5 4 1}$ | $\mathbf{\$ 1 1 . 1 8}$ | $\mathbf{\$ 1 4 . 5 7}$ | $\mathbf{\$ 1 4 . 2 9}$ | $\mathbf{\$ 1 8 . 8 0}$ |
| $\mathbf{2 9 - 2 0 9 8}$ | Medical Dosimetrists, Medical Records Specialists, and <br> Health Technologists and Technicians, All Other | $\mathbf{5 4 6}$ | $\mathbf{\$ 1 2 . 2 2}$ | $\mathbf{\$ 1 7 . 9 3}$ | $\mathbf{\$ 1 6 . 2 9}$ | $\mathbf{\$ 2 6 . 5 7}$ |
| $\mathbf{3 1 - 1 1 3 1}$ | Nursing Assistants | $\mathbf{2 0 6 1}$ | $\mathbf{\$ 1 0 . 6 0}$ | $\mathbf{\$ 1 4 . 3 4}$ | $\mathbf{\$ 1 3 . 8 7}$ | $\mathbf{\$ 1 8 . 7 0}$ |
| $\mathbf{1 9 - 5 0 1 2}$ | Occupational Health and Safety Technicians | $\mathbf{5 8}$ | $\mathbf{\$ 1 4 . 5 8}$ | $\mathbf{\$ 2 2 . 1 5}$ | $\mathbf{\$ 2 0 . 9 4}$ | $\mathbf{\$ 3 1 . 3 5}$ |
| $\mathbf{2 9 - 2 0 5 2}$ | Pharmacy Technicians | $\mathbf{6 7 4}$ | $\mathbf{\$ 1 3 . 0 1}$ | $\mathbf{\$ 1 6 . 9 4}$ | $\mathbf{\$ 1 6 . 8 3}$ | $\mathbf{\$ 2 2 . 0 3}$ |
| $\mathbf{3 1 - 9 0 9 7}$ | Phlebotomists | $\mathbf{1 6 1}$ | $\mathbf{\$ 1 3 . 1 3}$ | $\mathbf{\$ 1 6 . 5 3}$ | $\mathbf{\$ 1 6 . 7 8}$ | $\mathbf{\$ 1 9 . 7 2}$ |
| $\mathbf{3 1 - 2 0 2 1}$ | Physical Therapist Assistants | $\mathbf{1 4 4}$ | $\mathbf{\$ 1 9 . 5 3}$ | $\mathbf{\$ 3 3 . 5 7}$ | $\mathbf{\$ 3 3 . 5 6}$ | $\mathbf{\$ 5 0 . 9 1}$ |
| $\mathbf{2 9 - 2 0 3 4}$ | Radiologic Technologists and Technicians | $\mathbf{5 1 2}$ | $\mathbf{\$ 2 0 . 6 6}$ | $\mathbf{\$ 3 4 . 0 9}$ | $\mathbf{\$ 2 7 . 7 7}$ | $\mathbf{\$ 4 2 . 0 8}$ |
| $\mathbf{2 9 - 1 1 4 1}$ | Registered Nurses | $\mathbf{4 4 5 9}$ | $\mathbf{\$ 2 1 . 1 6}$ | $\mathbf{\$ 3 2 . 5 5}$ | $\mathbf{\$ 3 3 . 0 5}$ | $\mathbf{\$ 4 2 . 3 5}$ |


| Public Service |  | Lowest <br> 10\% Hourly <br> Earnings | Average <br> Hourly <br> Earnings | Median <br> Hourly <br> Earnings | Highest <br> 10\% Hourly <br> Earnings |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| SOC | Description | $\mathbf{3 2 1}$ | $\mathbf{\$ 1 1 . 1 3}$ | $\mathbf{\$ 1 7 . 1 5}$ | $\mathbf{\$ 1 7 . 2 5}$ | $\mathbf{\$ 2 3 . 0 4}$ |
| $\mathbf{5 3 - 3 0 5 2}$ | Bus Drivers, Transit and Intercity | $\mathbf{1 1 0 0}$ | $\mathbf{\$ 1 4 . 4 9}$ | $\mathbf{\$ 1 8 . 1 3}$ | $\mathbf{\$ 1 7 . 9 5}$ | $\mathbf{\$ 2 1 . 1 1}$ |
| $\mathbf{3 3 - 3 0 1 2}$ | Correctional Officers and Jailers | $\mathbf{2 3 5 1}$ | $\mathbf{\$ 2 0 . 5 7}$ | $\mathbf{\$ 2 9 . 4 9}$ | $\mathbf{\$ 2 9 . 5 9}$ | $\mathbf{\$ 3 8 . 9 0}$ |
| $\mathbf{2 5 - 2 0 2 1}$ | Elementary School Teachers, Except Special Education | $\mathbf{5 5 4}$ | $\mathbf{\$ 1 5 . 3 9}$ | $\mathbf{\$ 2 2 . 1 8}$ | $\mathbf{\$ 2 2 . 8 1}$ | $\mathbf{\$ 2 6 . 7 5}$ |
| $\mathbf{3 3 - 2 0 1 1}$ | Firefighters | $\mathbf{1 1 9 0}$ | $\mathbf{\$ 2 0 . 5 2}$ | $\mathbf{\$ 2 9 . 6 6}$ | $\mathbf{\$ 2 9 . 9 5}$ | $\mathbf{\$ 3 8 . 9 3}$ |
| $25-2022$ | Middle School Teachers, Except Special and Career/ <br> Technical Education | $\mathbf{1 4 1 0}$ | $\mathbf{\$ 1 1 . 5 5}$ | $\mathbf{\$ 2 6 . 4 5}$ | $\mathbf{\$ 2 5 . 4 9}$ | $\mathbf{\$ 4 0 . 1 5}$ |
| $\mathbf{3 3 - 3 0 5 1}$ | Police and Sheriffs Patrol Officers | $\mathbf{1 8 3 2}$ | $\mathbf{\$ 2 0 . 7 3}$ | $\mathbf{\$ 2 9 . 4 1}$ | $\mathbf{\$ 2 9 . 5 6}$ | $\mathbf{\$ 3 8 . 7 3}$ |
| $\mathbf{2 5 - 2 0 3 1}$ | Secondary School Teachers, Except Special and Career/ <br> Technical Education | $\mathbf{1 2 2 5}$ | $\mathbf{\$ 9 . 3 6}$ | $\mathbf{\$ 1 4 . 9 0}$ | $\mathbf{\$ 1 3 . 7 5}$ | $\mathbf{\$ 1 9 . 3 4}$ |
| $\mathbf{3 3 - 9 0 3 2}$ | Security Guards (armed) |  |  |  |  |  |

Professional Skills \& Trades

| SOC |  | Lowest <br> 10 Hourly <br> Earnings | Average <br> Hourly <br> Earnings | Median <br> Hourly <br> Earnings | Highest <br> Earnings |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{4 9 - 3 0 1 1}$ | Description | 2021 Jobs |  |  |  |

Source: QCEW Employees, Non-QCEW Employees - EMS/ 2022.2 Class of Worker


The Standard Occupational Classification (SOC) Code - is a standard used to classify workers into occupational categories for the purpose of collecting data and comparing occupations across data sets.

Lowest 10\% Hourly Earnings - 10\% of the population in the occupation make less per hourly wage than the hourly wage stated.
Median Hourly Earnings - 50\% of the population in the occupation make more; and 50\% of the population make less per hourly wage than the hourly wage stated.

Average Hourly Earnings - The average of all wages of the population in the occupation. Highest 10\% Hourly Earnings - 10\% of the population in the occupation make more per hourly wage than the hourly wage stated.

